

GRI STANDARDS CONTENTS INDEX

GRI 101: Foundation

Indicator	Disclosure	Reference
1.1	Stakeholder inclusiveness	Annual Report (AR): 14
1.2	Sustainability context	Sustainability Report (SR): 17
1.3	Materiality	SR: 18
1.4	Completeness	SR: 18. Boundaries are described in the relevant sections.
1.5	Accuracy	SR: 71-74
1.6	Balance	SR: throughout document
1.7	Clarity	SR: throughout document
1.8	Comparability	SR: throughout document
1.9	Reliability	SR: 71-74
1.10	Timeliness	Financial year-end: 31 December. Report release date: 05 March.

GRI 102: General disclosures

Indicator	Disclosure	Reference
102-1	Name of organisation	Anglo American
102-2	Activities, brands, products and services	SR: 02-03; 15
102-3	Location of headquarters	London, United Kingdom
102-4	Location of operations	SR: 02-03; 15
102-5	Ownership and legal form	AR: 163-172; 203
102-6	Markets served	AR: 11-13
102-7	Scale of the organisation	SR: 02-03; AR: 36-39
102-8	Information on employees and other workers	SR: 22; 24. Anglo American does not currently report gender data per region or employment contract type. Gender reporting will be refined once the new Group diversity strategy is defined.
102-9	Supply chain	SR: 15
102-10	Significant changes to the organisation and its supply chain	AR: 163-172. There were no significant changes to the supply chain.
102-11	Precautionary Principle or approach	Anglo American supports the intent of the Precautionary Principle, but has not expressed a specific commitment in the public domain.
102-12	External initiatives	SR: 79; 84
102-13	Membership of associations	SR: 79
102-14	Statement from senior decision maker	SR: 04-05; 08-09
102-16	Values, principles, standards and norms of behaviour	SR: 15; 19-20
102-17	Mechanisms for advice and concerns about ethics	SR: 20
102-18	Governance structure	SR: 14-15; 63-116
102-40	List of stakeholder groups	AR: 14
102-41	Collective bargaining agreements	SR: 24
102-42	Identifying and selecting stakeholders	SR: 34
102-43	Approach to stakeholder engagement	SR: 34
102-44	Key topics and concerns raised	SR: 18
102-45	Entities included in the consolidated financial statements	AR: 163-164

102-46	Defining report content and topic boundaries	SR: 18
102-47	List of material topics	SR: 18
102-48	Restatement of information	SR: 76-77; AR: 199-200
102-49	Changes in reporting	No material changes
102-50	Reporting period	1 January 2017 - 31 December 2017
102-51	Date of most recent previous report	2017
102-52	Reporting cycle	Annual
102-53	Contact point for questions about the report	SR: Back page
102-54	Claims if reporting in accordance with the GRI Standards	This report has been prepared in accordance with GRI Standards (Core option)
102-55	GRI content index	SR: 80-86

Material topic – GRI 201: Economic performance

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	AR: 16-33; 156-159. SR: 44; 64
103-2	Management approach and components	AR: 16-33; 156-159. SR: 41; 44; 64
103-3	Evaluation of the management approach	AR: 16-33; 156-159. SR: 44; 64
201-1	Direct economic value generated and distributed	SR: 44
201-2	Financial implications and other risks and opportunities due to climate change	SR: 64
201-3	Defined benefit plan obligations and other retirement plans	AR: 156-159
201-4	Financial assistance received from government	None received.

Material topic – GRI 203: Indirect economic impacts

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	There is an ever-increasing expectation for mining to play a developmental role in host countries and communities. Indirect economic impacts associated with mining can have a materially beneficial influence on local livelihoods and on Anglo American's social licence to operate. Indirect economic impacts are relevant throughout the business and in developing countries in particular.
103-2	Management approach and components	SR: 34-36; 41
103-3	Evaluation of the management approach	Performance is evaluated through Social Way compliance monitoring.
203-1	Infrastructure investments and services supported	SR: 44
203-2	Significant indirect economic impacts	SR: 43-44

Material topic – GRI 204: Procurement practices

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 41-42. Local and responsible procurement is an effective way of delivering value from mining to local stakeholders and is one of the most commonly cited expectations of mining companies. The topic is relevant throughout the business and in developing countries in particular.
103-2	Management approach and components	SR: 41-42
103-3	Evaluation of the management approach	SR: 41-42. Total local procurement expenditure is measured on an annual basis to track progress against targets.
204-1	Proportion of spending on local suppliers	SR: 41-42

GRI 205: Anti-corruption

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 17. Ethical business conduct is material throughout the Group.
103-2	Management approach and components	SR: 20
103-3	Evaluation of the management approach	SR: 20
205-1	Operations assessed for risks related to corruption	SR: 20. Anglo American's disclosure focuses on bribery risk, which is the most material aspect of corruption for the business.
205-2	Communication and training about anti-corruption policies and procedures	SR: 20

GRI 301: Materials

Indicator	Disclosure	Reference
301-1	Materials used by weight or volume	SR: 54

Material topic – GRI 302: Energy

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 63-66
103-2	Management approach and components	SR: 63-66
103-3	Evaluation of the management approach	SR: 63-66
302-1	Energy consumption within the organisation	SR: 77
302-4	Reduction of energy consumption	SR: 63

Material topic – GRI 303: Water

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 57-61
103-2	Management approach and components	SR: 57-61
103-3	Evaluation of the management approach	SR: 57-61
303-1	Water withdrawal by source	SR: 60

Material topic – GRI 304: Biodiversity

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 48-51
103-2	Management approach and components	SR: 48-51
103-3	Evaluation of the management approach	SR: 48-51
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SR: 50-51

Material topic – GRI 305: Emissions

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 54-55; 63-66
103-2	Management approach and components	SR: 54-55; 63-66
103-3	Evaluation of the management approach	SR: 54-55; 63-66
305-1	Direct (Scope 1) GHG emissions	SR: 77
305-2	Energy indirect (Scope 2) GHG emissions	SR: 77
302-3	Other indirect (Scope 3) GHG emissions	SR: 63
305-5	Reduction of GHG emissions	SR: 63
305-6	Emissions of ozone-depleting substances	SR: 77
305-7	Nitrogen oxides, sulphur oxides, and other significant air emissions	SR: 77

Material topic – GRI 306: Effluents and waste

Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 52-54; 56-61
103-2	Management approach and components	SR: 52-54; 56-61
103-3	Evaluation of the management approach	SR: 52-54; 56-61
306-1	Water discharge by quality and destination	SR: 77
306-2	Waste by type and disposal method	SR: 77
306-3	Significant spills	SR: 47

GRI 307: Environmental compliance		
Indicator	Disclosure	Reference
307-1	Non-compliance with environmental laws and regulations	SR: 47
GRI 308: Supplier environmental assessment		
Indicator	Disclosure	Reference
308-1	New suppliers that were screened using environmental criteria	SR: 39
Material topic – GRI 401: Employment		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 22-24
103-2	Management approach and components	SR: 22-24
103-3	Evaluation of the management approach	SR: 22-24
401-1	New employee hires and employee turnover	SR: 23; 78
Material topic – GRI 403: Occupational health and safety		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 25-33
103-2	Management approach and components	SR: 25-33
103-3	Evaluation of the management approach	SR: 25-33
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SR: 32; 76
403-3	Workers with high incidence or high risk of diseases related to their occupation	SR: 30
Material topic – GRI 404: Training and education		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 22-24
103-2	Management approach and components	SR: 22-24
103-3	Evaluation of the management approach	SR: 22-24
404-1	Average hours of training per year per employee	Anglo American measures training in monetary terms as well as the number of individuals in structured programmes. SR: 23.
404-2	Programmes for upgrading employee skills and transition assistance programmes	SR: 22-23
404-3	Percentage of employees receiving regular performance and career development reviews	SR: 23
Material topic – GRI 405: Diversity and equal opportunity		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 22-24; AR: 31
103-2	Management approach and components	SR: 22-24; AR: 31
103-3	Evaluation of the management approach	SR: 22-24; AR: 31
405-1	Diversity of governance bodies and employees	SR: 24; 78. AR: 72
405-2	Ratio of basic salary and remuneration of women to men	AR: 115 (The gender-pay gap ratio was reported for the UK in 2017. Additional data will be disclosed for operations outside of the UK in 2018.)
GRI 407: Freedom of association and collective bargaining		
Indicator	Disclosure	Reference
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	No operation is considered at risk regarding freedom of association and collective bargaining. The number of high-risk suppliers is not disclosed, but the risk is managed via the Anglo American Responsible Sourcing Standard. SR: 39

GRI 408: Child labour		
Indicator	Disclosure	Reference
408-1	Operations and suppliers at significant risk for incidents of child labour	No operation is considered to be at significant risk for incidents of child labour. The number of high-risk suppliers is not disclosed, but the risk is managed via the Anglo American Responsible Sourcing Standard. SR: 24; 39. No instances child labour were reported in 2018.
GRI 409: Forced or compulsory labour		
Indicator	Disclosure	Reference
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	No operation is considered to be at significant risk for incidents of forced or compulsory labour. The number of high-risk suppliers is not disclosed, but the risk is managed via the Anglo American Responsible Sourcing Standard. One potential incident of forced labour was uncovered in 2017. SR: 24; 39.
GRI 410: Security practices		
Indicator	Disclosure	Reference
410-1	Security personnel trained in human rights policies or procedures	SR: 37
GRI 411: Rights of Indigenous Peoples		
Indicator	Disclosure	Reference
411-1	Incidents of violations involving rights of Indigenous Peoples	SR: 37
Material topic – GRI 412: Human rights assessment		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 18; 36-38. Human rights impact assessment is relevant throughout the business.
103-2	Management approach and components	SR: 36-37
103-3	Evaluation of the management approach	SR: 36-37
412-1	Operations that have been subject to human rights reviews or impact assessments	SR: 36
412-2	Employee training on human rights policies or procedures	SR: 36-37
Material topic – GRI 413: Local communities		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 18; 35
103-2	Management approach and components	SR: 34-37
103-3	Evaluation of the management approach	SR: 35
413-1	Operations with local community engagement, impact assessments, and development programmes	SR: 34
GRI 414: Supplier social assessment		
Indicator	Disclosure	Reference
414-1	New suppliers that were screened using social criteria	SR: 39
414-2	Negative social impacts in the supply chain and actions taken	SR: 39
Material topic – GRI 415: Public policy		
Indicator	Disclosure	Reference
103-1	Explanation and reporting boundary	SR: 20
103-2	Management approach and components	SR: 20
103-3	Evaluation of the management approach	SR: 20
415-1	Political contributions	SR: 20

GRI 416: Customer health and safety

Indicator	Disclosure	Reference
416-1	Assessment of the health and safety impacts of product and service categories	SR: 54

GRI 419: Socio-economic compliance

Indicator	Disclosure	Reference
GRI 419	Non-compliance with laws and regulations in the social and economic area	None

Omissions

Code	Topic	Reason for omission
GRI 202	Market presence	GRI 202-1 and 202-2 are not currently reported. Plans are in place to report on the proportion of senior management hired from the local community in 2018.
GRI 402	Labour/management relations	Labour relations are critical to Anglo American and are discussed on pages 23-24 of the Sustainability Report. However, GRI 402-1 cannot be reported on meaningfully given the diverse nature of the business.
GRI 406	Non-discrimination	Details associated with potential incidents of discrimination are confidential.
GRI 417	Marketing and labelling	Not applicable to the mining industry.
GRI 418	Customer privacy	Not applicable to the mining industry.